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WAR WORK FOR WOMEN

Compiled by

THE INFORMATION DEPARTMENT
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The following list has been prepared by the Information Department of the Woman's Committee of the Council of National Defense in response to requests which have come from the many women who wish to find the kind of war service for which they are best fitted. It includes occupations, both paid and volunteer, now open to women in war work, and the addresses to which application may be made for further information.

The list is not considered authoritative in any sense, as rapidly changing conditions make it impossible to keep out inaccuracies. The information given is not definite in every instance, but it is the best available at the present time.

For purposes of convenient reference, there is appended a list of the State Chairmen of the Woman's Committee of the Council of National Defense, a list of the Divisional Secretaries of the Civil Service Commission, and a list of the Divisional Headquarters of the American Red Cross

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WAR WORK FOR WOMEN.

AMERICAN SERVICE.

[Revised June 15, 1918.]

Accountants.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary: Senior accountant, $2,200 to $4,200; junior accountant, $1,200 to $2,000.

Requirements: Graduation from high school and at least two years' expert experience.

Agricultural economics, specialist in.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary: Grade 1, $1,800 or over a year; grade 2, $1,500 to $1,800 a year.

Americanization.

Refer to Committee on Educational Propaganda, Woman's Committee, Council of National Defense.

Or U. S. Bureau of Education, Washington, D. C.

Athletic instructors.

Refer to Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Kind of work: Leaders in physical recreation.

Requirements: Age, 25–35; religion, Protestant Evangelical.

Or Playground and Recreation Association of America, 1 Madison Avenue, New York, N. Y.

Aviators.

No demand for Government service.

Business managers.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, $2,000 to $3,000.

Kind of work: To originate and execute improved office methods.

Canteen workers.

Refer to local Red Cross Divisional Canteen director. Volunteer work.

Censors.

Refer to Censorship Board, 461 Washington Street, New York, N. Y.

Salary: From $1,200.

Requirements: Knowledge of one or more foreign languages, especially Scandinavian; American citizenship.

Clerks.

Refer to divisional headquarters of the United States Civil Service Commission.

Stenographers and typewriters, $1,000 to $1,200 a year.

Typewriters operators, $1,000 to $1,200 a year.

General clerks, $1,000 to $1,100 a year.

Index and catalogue clerks, $1,100 to $1,200 a year.

Clerks qualified in business administration, $1,200 to $1,500 a year.

Calculating machine operators, $900 to $1,200.

Schedule clerks, $1,400 to $1,500 a year.

Production clerks, not more than $1,500 a year.

Clerks qualified in statistics or accounting, $1,100 to $1,800 a year.

Statisticians, $1,800 a year.

Multigraph operators, $1,000 to $1,200 a year.

Blue-print file clerks, $1,000 to $1,500 a year.

File clerks, $1,000 to $1,200—one year's experience in filing or two year's experience in filing by decimal system.

Editorial clerk, $1,200 to $1,600 a year.

Clerks qualified in modern languages, $900 to $1,200 a year.

Coder, $900 to $1,200 a year.

Bookkeeper-typewriter, clerk-bookkeeper, $1,000 to $1,200 a year.

Freight-car record clerks, $1,200 a year.

Map colorist, $720 to $900 a year.

Munition loading plant clerks.

Freight rate clerks.

Passenger rate clerks.

Express rate clerks.

Steel plant clerks.

Machining plant clerks.

Powder plant clerks.

College women in war service.

Refer to Women's Collegiate Section, United States Employment Service, 1410 Pennsylvania Avenue, Washington, D. C.

Craftswomen.

Refer to Surgeon General's Office, War Department, Washington, or Bureau of Nursing, American Red Cross, Washington.

Volunteer, trained women needed for diversional work in convalescent hospitals.

(Diversional occupations: Woodcarving, toy-making, basketry, pottery, mechanical drawing, clay modeling, rag rug weaving, etc.)

Dietitians.

Refer to Surgeon General's Office, Food Division.

Or local branch of Food Administration.

Or Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Or local hospital.

Domestic science experts.

Refer to Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Kind of work: Cafeteria management.

Requirements: Age, 30–50; religion, Protestant Evangelical.

Or Department of Agriculture.

Or Food Administration.

Or divisional headquarters of the United States Civil Service Commission.

Draftsmen.

Refer to divisional headquarters of the United States Civil Service Commission

Artist draftsmen:

Salary, $1,200 to $1,400.

Requirements: Age 20–50 years. At least two years experience as artist or artist dratsman engaged in illustrating work.

Kind of work: Designing of cover pages, retouching photographs, preparation of pen and ink drawings from photographs, etc.

Copyist draftsmen:

Salary, $2 to $3.44 per diem.

Requirements: High school or common school education with experience as a tracer or copyist draftsman.

Draftsmen—Continued.

Electrical, or ship:

Salary, $4 to $6.40 per diem.

Engineering:

Salary, $3.04 to $7.04 per diem.

Elevator operators.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, $720.

Entertainers.

Refer to Playground and Recreation Association of America, 1 Madison Avenue, New York, N. Y.

Kind of work: Entertainments in camp and in camp communities.

Or bureau of registration, Y. W. C. A., 4 West 58th Street, New York, N. Y.

Or Y. M. C. A., 9th and Pennsylvania Avenue NW., Washington, D. C.

Employment management work in factories.

Refer to Employment Management Division of War Industries Board, 606 Council of Defense Building, Washington, D. C.

Salary: Fixed by individual factories.

Kind of work: Intelligent supervision of women workers in Government factories to the end that employment may be stabilized and labor troubles eliminated.

Extension work.

Boys' and Girls' Clubs in connection with food production.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, $1,500 to $2,200.

Requirements: Graduation from college or graduation from high school with additional field work equivalent in time to a college course.

Factory and other industrial workers.

Refer to Department of Labor, Woman's Division.

Farm work.

Refer to Department of Agriculture.

Or Federal Food Administration.

Or Director of Extension Work, State College of Agriculture.

Or State Home Demonstration Agent, State College of Agriculture.

Or Woman's Land Army of America, 19 West Forty-fourth Street, New York, N. Y.

Field examiner.

Refer to divisional headquarters of the United States Civil Service Commission.

Entrance salary, $1,200 to $1,800.

Kind of work: Work in Washington or in the field investigating cases for awards to dependents of soldiers and sailors when injured.

Gas mask plant worker.

Refer to Long Island Gas Defense Plant, Second Street and Jackson Avenue, Long Island City, N. Y.

Hostess houses.

Refer to Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Hostess directors, recreational secretaries, emergency secretaries, cafeteria directors, bookkeepers, cashiers.

Inspector of small arms.

Refer to divisional headquarters of the United States Civil Service Commission.

Law clerk "counsel."

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, $1,000 to $1,800.

Requirements: Graduation from law school or admission to the bar, and experience.

Land law clerk.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, $900 to $1,600.

Requirements: Graduation from high school and at least two years' experience as law clerk.

Librarians.

Refer to divisional headquarters of the United States Civil Service Commission.

Work: Index and catalogue clerks and library assistants.

Or American Library Association, Library of Congress, Washington, D. C.

Work in cantonment libraries, paid and volunteer.

Marketing, scientific assistant in.

Refer to divisional headquarters of the United States Civil Service Commission.

Masseuses.

(See Reconstruction aides.)

Matrons.

Refer to Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Kind of work: Matrons in girls' boarding houses.

Or Committee on Protective Work for Girls, Commission on Training Camp Activities, War Department, Washington, D. C.

Kind of work: Matron in detention homes in camp cities.

Or Red Cross local divisional headquarters.

Work in Red Cross houses connected with base hospitals.

Or divisional headquarters of the United States Civil Service Commission.

Field matrons, Indian Service.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary: $600 to $840.

Requirements: Must answer questions regarding experience in—

1. Cookery.
2. Household sanitation.
3. Sewing.
4. Care of sick.
5. Care and feeding of infants.
6. Home gardening.
7. Social work.

Medical interne.

Refer to divisional headquarters of the United States Civil Service Commission.

Messengers.

Refer to divisional headquarters of the United States Civil Service Commission.

Girl messengers (under 16 years), salary $40 per month.

Messenger (over 16), salary $60 per month.

Kind of work: Messenger service in Government departments.

Musicians.

Refer to Playground and Recreation Association of America, 1 Madison Avenue, New York, N. Y.

Kind of work: Entertainments in camp and all other community activities.

Or Red Cross local divisional headquarters.

A limited number is needed for work in the Red Cross convalescent houses in connection with military hospitals.

Motor service.

Refer to American Red Cross, Motor Corps.

Requirements: Work volunteer. All expenses paid and car donated by worker.

Or State chairman, Woman's Committee, Council of National Defense.

Or divisional headquarters of the United States Civil Service Commission.

Munitions workers.

Refer to divisional headquarters of the United States Civil Service Commission.

Nurses.

Refer to Committee on Nursing, General Medical Board, Council of National Defense, Washington, D. C.

Kind of work: All nursing and nurses' training.

Or Red Cross local divisional headquarters.

Or Army Nurse Corps, Office of Surgeon General, War Department, Washington, D. C.

Requirements: Age, 21 to 45; unmarried; graduation from accredited training school; citizens of the United States or one of our allied countries.

Certain requirements waived for the period of the war emergency.

Home defense nurses:

Refer to Bureau of Nursing, Red Cross divisional headquarters.

Relief work in hospitals; Helping visiting nurse; Infant welfare work.

Practical nurses:

Refer to Chairman of National Organization for Public Health Nursing, 615 Nineteenth Street NW., Washington, D. C.

Kind of work: Prevention of disease and care of sick in homes of civilian population.

Nurses (trained) Panama Canal Service, Indian Service, and Philippine Islands Service.

Refer to divisional headquarters of the United States Civil Service Commission.

Requirements: Graduation from school for trained nurses plus at least three years' experience in hospital.

Patent Office, assistant examiner in.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, $1,500.

Photographers.

Refer to Chief of Ordnance, War Department, Washington, D. C.

Salary, $720 to $1,200 a year.

Requirements: One year's experience as photographer in the operation of a view camera or a photostat machine.

Or divisional headquarters of the United States Civil Service Commission.

Physicians.

Refer to American Women's Hospitals, 637 Madison Avenue, New York, N. Y.

Duties: To take the places of men who have gone to the front.

Or United States Civil Service Commission.

Physical training directors.

Refer to Bureau of Nursing at Red Cross divisional headquarters.

Work paid or volunteer with industrial employees.

Printers.

Refer to divisional headquarters of the United States Civil Service Commission.

Salary, 50 cents an hour for hand compositors, 60 cents an hour for linotype or monotype operators.

Publicity experts:

Refer to local branches of war organizations.

Or local newspapers.

Or local Woman's Committee, Council of National Defense.

Registrars:

Refer to Schools Section of Signal Corps, Washington, D. C.

Kind of work: Office management and keeper of school records.

Or divisional headquarters of the United States Civil Service Commission.

Reconstruction aides:

Refer to supervisor, reconstruction aides, Surgeon General's Office, War Department, Washington, D. C.

Salary: $50 per month and commutation.

Work with wounded soldiers in base hospitals.

Requirements: Good education and training in massage, orthopedics, or handicraft for wounded soldiers.

Or First National Service School, Women's Service (Inc.), 1606 Twentieth Street NW., Washington, D. C.

Research assistant.
Refer to divisional headquarters of the United States Civil Service Commission.
Salary, $1,200 to $1,680.
Requirements: Education equivalent to two or more years of college work plus at least one year's experience in industrial or sociological research.

Rural mail carriers:
Refer to divisional headquarters of the United States Civil Service Commission.

Scientists:
Refer to divisional headquarters of the United States Civil Service Commission.

Bacteriologists:
Salary: $1,800 and upward.
Requirements: Graduation from college, which includes a course in biology and at least two years' experience.

Bacteriological assistant:
Salary: $1,000 to $1,200.
Requirements: Two years' college training, or two years' experience in a chemical or bacteriological laboratory.

Junior bacteriologists:
Salary: $1,440 to $1,800.
Requirements: Graduation from college, which includes or is supplemented by two years of laboratory courses.

Bacteriological technician:
Salary: $1,200 to $1,800.

Bio-chemist:
Salary: $1,800 to $3,000.
Requirements: Age 25–40. Graduation from college, including course in chemistry.

Chemist's aid:
Salary: $720 to $840.

Associate chemist:
Salary, $1,800 to $2,500.

Clinical psychiatrist and psychotherapist, assistant:
Salary: $1,200 and maintenance.

Entomology, preparator in:
Salary: $720 a year.

Fermentation mycology, assistant in:
Salary: $1,200 a year.

Finger-print experts.

Forest pathology, assistant in.

Scientists—Continued.

Geologic aid, assistant geologist:

Salary: $60 a month to $1,500 a year.

Herbarium assistant:

Requirements: Two years' experience in botanical work, including preparation of material and its arrangement in the herbarium.

Salary, $900 to $1,200.

Laboratory apprentice:

Salary: $540 to $660.

Requirements: Graduation from high school.

Laboratory assistant:

Salary:

Junior grade, $1,000.

Senior aid, $900.

Junior aid, $720.

Requirements: Graduation from high school; must show different amounts of college work, according to grade applied for.

Laboratory assistant:

Salary: $1,080 to $1,320.

Requirements: Age, 20–35. Graduation from high school and from college.

Physical laboratory helper:

Salary, $600 to $840.

Requirements: Experience in physical or chemical laboratory.

Laboratory helper in soil physics:

Salary: $1,000.

Requirements: Common-school education and either additional schooling in chemistry or physics or at least two months of practical experience in a soil-testing laboratory.

Plant pathology:

Salary: $1,200 to $2,400.

Vassar College has plans for the training of women along this line.

Plant Industry (Bureau of), preparator in nematology:

Salary: $660 to $1,000 a year.

Physicists (assistant):

Salary: $1,200 to $1,800.

Requirements: Graduation from college and two years' experience in physical metallurgy or two years' post graduation study therein.

Scientists—Continued.

Chemist's assistant in gas-defense service:

Refer to: Surgeon General's Office, War Department, Washington, D. C.

Chemist's assistant in Division of Laboratories:

Refer to: Surgeon General's Office, War Department, Washington, D. C.

For other scientific positions, refer also to General Medical Board of the Council of National Defense, Washington, D. C.

Secret Service:

The Department of Justice has on only very few occasions and in very special cases appointed women to its investigative force. The department has now about 15,000 applications on file, among which are about 200 women applicants.

Secretaries, industrial:

Refer to Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Requirements: A human understanding and a very human interest; a knowledge of the actual industrial conditions to to-day with an industrial viewpoint; a theoretical background of economic and sociological training; a personality to which girls will quickly respond and a sympathetic sharing in the purpose of the organization.

Salary: $1,000 to $1,600.

Or Red Cross local divisional headquarters.

Work in Red Cross houses connected with base hospitals.

Work, volunteer or paid.

Social workers:

Refer to State chairman of the Women's Committee, Council of National Defense or Red Cross local divisional headquarters, department of civilian relief.

Kind of work: Assisting families of soldiers.

Or Committee on Protective Work for Girls, Nineteenth and G Streets, Washington, D. C.

Kind of work: Paid positions as field agents, probation officers, supervisors of dance halls, etc.

Requirements: Previous training in social work.

Social workers—Continued.

Or Y. M. C. A., 124 East Twenty-eighth Street, New York, N. Y.

Kind of work: Community work in camp cities.

Or Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Kind of work: Work with girls' clubs and in hostess houses in camp communities.

Stenographers.

See clerks, yoemen.

Surgeon, acting assistant:

Refer to: Divisional headquarters of the United States Civil Service Commission.

Salary: $1,800 to $2,500.

Requirements: Age 21–45; degree from medical school of recognized standing; experience in infant welfare work, school and community hygiene work, etc.

Surgeon (contract surgeon in the Army):

Refer to Surgeon General's Office, War Department, Washington, D. C.

Salary: Same as that of a first lieutenant, with first lieutenant's commutation and quarters.

Requirements: M. D. degree.

Teachers of the blind (See Reconstruction aides):

Refer to Red Cross, of Boston, Mass.

Or Red Cross Institute, New York, N. Y.

Or Perkins Institute for the Blind, Boston.

Or State School for Blind.

Teachers of home economics:

Refer to divisional headquarters of the United States Civil Service Commission.

Or Department of Agriculture.

Or Federal Food Administration.

Teachers in Indian Service:

Refer to divisional headquarters of the United States Civil Service Commission.

Salary: $600 to $720.

Teachers in Philippine Islands service:

Refer to divisional headquarters of the United States Civil Service Commission.

Salary: $1,000 to $2,000.

Teachers, radio classes.

Refer to Federal Board of Vocational Education, Ouray Building, Washington, D. C.

Telegraph operators:

Refer to divisional headquarters of the United States Civil Service Commission.

Western Union and Postal Telegraph Cos. provide training schools for recruits. For information, refer to respective companies.

Or division traffic superintendent at headquarters in New York, N. Y., Chicago, Ill., Omaha, Nebr., Atlanta, Ga., Denver, Colo., San Francisco, Cal., Dallas, Tex., or to the chief operator in the nearest telegraph office.

Salary after training: $50 to $75 per month.

5,000 operators needed in the United States.

Telephone operators:

Refer to application bureau of nearest telephone office.

Or divisional headquarters of the United States Civil Service Commission.

Translators:

Refer to War Trade Board, Washington, D. C.

Or United States Civil Service.

Or Foreign News Division of the Bureau of Public Information, 235 West Twenty-third Street, New York.

Or War College, Washington, D. C.

Or Censorship Board, 461 Washington Street, New York, N. Y.

Requirements: Expert knowledge of modern languages.

Limited number needed.

Wireless telegraph operators:

Little demand for women as radio operators either in the Navy or commercial life. So far only one woman has been appointed. Position secured by competitive examination. Women are advised to study Morse telegraphy instead of radio, inasmuch as there is a shortage of competent telegraphers.

Welfare executive secretaries:

Refer to divisional headquarters of the United States Civil Service Commission.

Entrance salary: $2,400 to $2,800.

Quota filled for the present.

Yeomen:

Refer to Naval Board, 1410 H Street NW., Washington, D. C.

Kind of work: Expert stenographers.

FOREIGN SERVICE.

Canteen workers:

Refer to Y. M. C. A., Woman's Overseas Section, 347 Madison Avenue, New York, N. Y.

Requirements: Age 30–45; self reliance, good health, and willingness to endure loneliness and harships, and to obey orders.

Or head of personnel, Foreign Service, Red Cross local divisional headquarters.

Or Intercollegiate Committee on Women's War Work Abroad, 106 East Fifty-second Street, New York, N. Y.

Requirements: Candidates must be between 28 and 40 years of age and of excellent health and character; must enlist for one year, and pay own expenses, or be financed to the amount of $2,000 a year; must subscribe to all governmental and association rulings.

Clerks.

Refer to Red Cross local divisional headquarters.

Or Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Work paid and volunteer.

Requirements: Age, 25–40; no near relative in the service; citizenship necessary; 12 months' minimum service in France, Belgium, or Italy.

College women in war service.

Refer to Women's Collegiate Section, United States Employment Service, 1410 Pennsylvania Avenue, Washington, D. C.

Craftswomen.

Refer to Bureau of Nursing, Red Cross local division headquarters.

Trained women needed for diversional work in Red Cross houses connected with military hospitals. Diversional occupations: Woodcarving, toymaking, basketry, pottery, mechanical drawing, clay modeling, rug weaving, etc.) Work paid or volunteer.

Dietitians.

Refer to Mrs. Gertrude Atherton, American President "Le Bien-Etre du Blesse," 360 Madison Avenue, eighth floor, New York, N. Y.

Or Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Or American Red Cross.

Or Y. M. C. A., Ninth Street and Pennsylvania Avenue, Washington, D. C.

Farm work in France.

Refer to American Committee for Devastated France, 16 East Thirty-ninth Street, New York, N. Y.

Requirements: Knowledge of French and agriculture.

Work: Volunteer.

Kindergartners.

Refer to American Branch of International Kindergarten Union, 30 High Street, Springfield, Mass.

Duties: Work with children in devastated districts of France.

Laboratory assistant.

Refer to Army Medical Department, War Department, Washington.

Salary, $50, with commutation and quarters.

Requirements: Scientific training or two years' laboratory experience; age limit, 45.

Kind of work: Base hospital service overseas.

Matrons.

Refer to Divisional Bureaus of Personnel, American Red Cross,

Volunteers preferred.

Requirements: At least 25 years of age; no relative in the service; willingness to serve six months if a volunteer, or one year if paid.

Motor service.

Refer to Motor Corps, Red Cross local divisional headquarters.

Requirements: Work volunteer. All expenses paid and car donated by worker.

Nurses.

Refer to Committee on Nursing, General Medical Board, Council of National Defense, Washington, D. C.

Or Department of Nursing, Red Cross local divisional headquarters.

Physicians.

Refer to American Women's Hospitals, 637 Madison Avenue, New York, N. Y.

Duties: Overseas service.

Reconstruction aides.

Refer to Surgeon General's Office, War Department, Washington, D. C.

Kind of work: Special massage, orthopedic care of wounded soldiers; handicraft work for wounded soldiers.

Social service.

Refer to Committee for the Care of French Mothers and Children, 505 Fifth Avenue, New York, N. Y.

Kind of work: Social work with French families.

Requirements: Good education, ability to pay expenses, some knowledge of French, 4 to 10 months' preparation. Must be Protestant.

Or Social Service Section, Red Cross Local Divisional Headquarters.

Or Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Requirements: Age 35 to 50; training in social service work or the equivalent in experience; fluent French or Italian; citizenship; no relative in service; must serve one year.

Stenographers.

Refer to Y. W. C. A., 600 Lexington Avenue, New York, N. Y.

Telephone operators.

With knowledge of French. Quota filled through 1919.

VOCATIONAL TRAINING COURSES.

Courses in Vocational Training.

Refer to State Chairmen of Woman's Committee of the Council of National Defense.

Or National Service School, Woman's Service (Inc.), 1606 Twentieth Street NW., Washington, D. C.

Courses open at Chautauqua, N. Y., July 15, 1918.

Employment Management in Factories.

Refer to for general information, Employment Management Division of War Industries Board, 606 Council of Defense Building, Washington, D. C.

For entrance to Intensive Training Courses: Harvard University, 6 weeks' course. Next course begins June 24, 1918.

Expenses: No tuition fee if applicant enters at the instigation of some manufacturer; if on her own responsibility, expenses consist of living expenses and about $15 for books.

Or Columbia University, New York, N.Y. Course begins July 8, 1918.

Or University of Rochester, N. Y. Second course will begin about September 1, 1918.

Requirements for entrance to Intensive Training Courses: age, at least 25 years; at least high-school education and 3 years' experience in industry. For those who lack practical experience in actual factory processes and the technique of factory management, a preparatory course of two months is being prepared and will open in Pittsburgh, Pa., Detroit, Mich., or Cleveland, Ohio, about the 1st of July. Students will be paid beginner's wages by manufacturers in whose factories they are working.

Health Officers for Factories.

Refer to Mount Holyoke College, Mount Holyoke, Mass.

Kind of work: Supervisor of health of women workers in factories.

Home Service.

Refer to National Director of Red Cross, Home Service Institutes, 69 Schermerhorn Street, Brooklyn, N. Y.

Length of course: Six weeks.

Librarians for Base Hospitals.

Refer to Simmons College, Boston, Mass.

Requirements: age, at least 25 years; at least high-school education; physical fitness; a knowledge of books and some appreciation of library methods.

Naval architecture (short courses in).

Refer to Massachusetts Institute of Technology, University of Michigan, University of California, University of Washington, University of Texas.

Requirements: Graduation from technical school or recommendation for graduation if a senior student.

Psychiatric social service.

Refer to Smith College, Northampton, Mass.

Course opens July 8 for eight weeks, after which students are given six months' clinical training in hospitals.

Aim of course: To fit social workers, teachers, nurses, college graduates to be of assistance to physicians in the care and treatment of mental and nervous cases.

Secretaries, industrial.

Refer to Bryn Mawr College, Bryn Mawr, Pa.

Requirements: A. B. degree.

Nurses.

Army Nursing School.

Refer to Office of Surgeon General, War Department, Washington, D. C.

No tuition. Students paid $15 per month and all living expenses.

Requirements: Age, 21–35; good physical and moral condition; high-school education or its equivalent.

Length of course, 3 years. Credit of nine months given a college graduate. Special consideration given those who have taken courses in hygiene and home care of the sick. Part of training provided in military and other hospitals. First school opens at Walter Reed Hospital, Washington, D.C. Other schools to be established at cantonment and camp base hospitals.

Nurses—Continued.

Army Nursing School—Continued.

Or Training Camp for Nurses, Vassar College, Poughkeepsie, N. Y.

Length of course, 3 months.

Requirements: Graduation from college; sound physical condition.

Or Committee on Nursing, General Medical Board, Council of National Defense, Washington, D. C.

Or Iowa State University, Iowa City, Iowa.

Full college course not necessary.

Or University of California, Berkeley, Cal.

Or Western Reserve University, Cleveland, Ohio.

Or Department of Nursing, Red Cross local divisional headquarters.

Occupations to replace men.

Refer to State chairman, Woman's Committee, Council of National Defense, in

Arkansas.
California.
Colorado.
Illinois.
Louisiana.
Maryland.
Michigan.
Minnesota.
Mississippi.
Missouri.
Ohio.
Oklahoma.
Oregon.
Pennsylvania.
South Dakota.
Tennessee.
Wisconsin.

Teachers of handicraft.

Refer to Woman's Naval Service, Mason House, 1606 Twentieth Street, Washington, D. C.

Training in bookbinding, net work, bead work, basketry, weaving, wood carving, etc.

Purpose of training: To teach disabled soldiers and sailors.

Telegraph operatives.

Refer to telegraph companies in all large cities.

Multiplex, Morse, and Telephone Telegraph systems taught.

Salary: $40 a month while in training.

Course: 6 weeks to 12 weeks.

Telephone operators.

Courses given in all the large cities usually of three weeks' duration.

Refer to local telephone companies.

For temporary positions, paid and volunteer, trained and untrained, refer to State chairman of the Woman's Committee, Council of National Defense.

Or Red Cross local divisional headquarters.

Or local or national Y. W. C. A. headquarters.

Or any other national war organization.

STATE CHAIRMEN OF THE WOMAN'S COMMITTEE OF THE COUNCIL OF NATIONAL DEFENSE.

Alabama: Mrs. James F. Hooper, Selma.
Arizona: Mrs. Eugene Brady O'Neill, 701 North Central Avenue, Phoenix.
Arkansas: Mrs. Joseph Frauenthal, Conway.
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New Mexico: Mrs. Geo. W. Prichard, Santa Fe.

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Ohio: Miss Belle Sherwin, State House, Columbus.

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Tennessee: Mrs. George W. Denney, Knoxville.

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Alaska: Mrs. Thomas J. Donohoe, Valdez.

Hawaii: Mrs. John M. Dowsett, Box 555, Honolulu.

Porto Rico: Mrs. Peter J. Hamilton, c/o United States District Court, San Juan.

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Secretary of the United States Civil Service Board, Old Customhouse, St. Louis, Mo.

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Secretary of the United States Civil Service Board, Administration Building, Balboa Heights, Canal Zone.

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- Idaho.

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- Nevada.
- Arizona.

San Francisco, Cal.

Mountain:
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- Colorado.
- Utah.
- New Mexico.

Denver, Colo.

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